Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2021 to December 31, 2021**
Agency	**South Orange Police Department**
County	**Essex**

	Disciplined Officer			Sanction				Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Sustained Charge**	**Description**
1	Officer	Darrell	Terry	No	No	Yes	8	Conduct Unbecoming	Officer Terry was suspended for 8 days for off duty conduct during a South Orange Police Department investigation of a local ordinance violation.
2	Sergeant	Michael	Cucciniello	No	Yes	Yes	60	Incompetency, Ineffieciency, or Failure to Perform Duties	Segeant Cucciniello was demoted for failing to promptly prepare a police report related to a serious incident.
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