

SOUTH ORANGE VILLAGE  
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## ORDINANCE #2023-08

Introduction: June 12, 2023

Adoption:

### AN ORDINANCE AMENDING AND RESTATING SALARY RANGES FOR CERTAIN NON-UNION AND SUPERVISORY PERSONNEL

**BE IT ORDAINED**, by the Board of Trustees of the Township of South Orange Village, a municipal corporation of New Jersey, located in Essex County thereof, as follows:

#### Section 1. Salary Ranges for Non-Union and Supervisory Personnel Addition

The Salary ranges for Non-Union and Supervisory Personnel effective January 1, 2023, until subsequently amended, is hereby amended and restated with the addition of the following:

Title	Minimum	Maximum
Recycling Program Aid	\$45,000.00	\$70,000.00
Social Worker, Police Social Services	\$55,000.00	\$75,000.00

Specific salaries shall be set within the above ranges by Resolution of the Board of Trustees.

#### Section 2. Salary Ranges for Non-Union and Supervisory Personnel Deletion

The Salary ranges for Non-Union and Supervisory Personnel effective January 1, 2023, until subsequently amended, is hereby amended and restated with the deletion of the following:

Title	Minimum	Maximum
Emergency Response Specialist - Social Worker	\$55,000.00	\$75,000.00

#### Section 3. Salary Ranges for Non-Union and Supervisory Personnel As Amended and Restated

The Salary ranges for the following Non-Union and Supervisory Personnel, as amended by the addition and deletion above, effective January 1, 2023, until subsequently amended, are hereby established as follows:

Title	Minimum	Maximum
Administrative Clerk	\$55,000.00	\$75,000.00
Administrative Secretary	\$45,000.00	\$65,000.00
Assistant Director Recreation / Facilities	\$45,000.00	\$75,000.00
Assistant Pool Manager	\$6,000.00	\$11,000.00



Assistant Public Works Director	\$65,000.00	\$100,000.00
Assistant Supervisor Public Works	\$60,000.00	\$95,000.00
Chief Financial Officer	\$5,000.00	\$55,000.00
Chief Municipal Judge	\$50,000.00	\$70,000.00
Crossing Guards	Min Wage	\$30.00/hr
Deputy Director of Recreation and Special Events	\$60,000.00	\$90,000.00
Deputy Engineer	\$60,000.00	100,000.00
Deputy Municipal Clerk	\$45,000.00	\$75,000.00
Deputy Village Administrator	\$85,000.00	\$120,000.00
Director of Code Enforcement	\$85,000.00	\$135,000.00
Director of Community Development	\$80,000.00	\$130,000.00
Director of Human Resources	\$30,000.00	\$45,000.00
Director of Planning	\$80,000.00	\$130,000.00
Director of Public Works	\$95,000.00	\$135,000.00
Director of Recreation/Cultural Affairs	\$85,000.00	\$125,000.00
Engineer	\$115,000.00	\$155,000.00
Executive Assistant	\$40,000.00	\$75,000.00
Fire Chief	\$150,000.00	\$200,000.00
Fire Official	\$10,000.00	\$20,000.00
Game Official	\$11.10/hr	\$35.00/hr
Health Officer	\$80,000.00	\$110,000.00
Interim Tax Collector	\$15,000.00	\$25,000.00
IT Manager / Director	\$70,000.00	\$100,000.00
IT Technician 1	\$40,000.00	\$55,000.00
IT Technician 2	\$45,000.00	\$75,000.00
Library Assistant	\$40,000.00	\$65,000.00
Library Director	\$85,000.00	\$120,000.00
Lifeguard	Min Wage	\$25.00/hr
Magistrate	\$30,000.00	\$50,000.00
Magistrate Chief	\$30,000.00	\$50,000.00
Municipal Clerk	\$85,000.00	\$120,000.00
Municipal Treasurer	\$40,000.00	\$55,000.00
Office Manager	\$50,000.00	\$70,000.00
Part Time - Director of Care and Community Justice Program	\$35,000.00	\$45,000.00
Part Time - Water Administrator	\$60.00/hr	\$70.00/hr
Part Time Assistant Director of Recreation and Cultural Affairs	\$30.00/hr	\$45.00/hr



Part Time Office Clerk /Typist	\$12.00/hr	20.00/hr
Part Time Program Specialist/Sports Coordinator	\$15.00/hr	\$30.00/hr
Police Captain	\$145,000.00	\$200,000.00
Police Chief	\$150,000.00	\$240,000.00
Police Deputy Chief	\$140,000.00	\$220,000.00
Pool Manager	\$6,000.00	\$15,000.00
Principal Librarian	\$75,000.00	\$110,000.00
Purchasing Agent	\$25,000.00	\$45,000.00
Recreation Leader	\$45,000.00	\$70,000.00
Recreation Leader 1	\$45,000.00	\$70,000.00
Registrar	\$6,000.00	\$6,000.00
Recycling Program Aid	\$45,000.00	\$70,000.00
Seasonal Department of Public Works	Min Wage	\$25.00/hr
Seasonal Recreation and Cultural Affairs Employee	Min Wage	\$25.00/hr
Senior Librarian	\$45,000.00	\$90,000.00
Senior Library Assistant	\$30,000.00	\$65,000.00
Social Worker, Police Social Services	\$55,000.00	\$75,000.00
Summer Camp Director	\$10,000.00	\$14,000.00
*or up to \$35/hour		
Supervisor Public Works	\$70,000.00	\$110,000.00
Tax Assessor	\$85,000.00	\$130,000.00
Tax Collector	\$85,000.00	\$120,000.00
UCC Code Inspectors	\$32.00/hr	\$45.00/hr
Village Administrator	\$145,000.00	\$180,000.00
Village Prosecutor	\$20,000.00	\$40,000.00
Village Public Defender	\$20,000.00	\$35,000.00
Zoning Officer	\$10,000.00	\$20,000.00

**Section 4.**

With approval of the Board of Trustees, an individual employee may be paid a supplement in consideration of special skills beyond those required by the employee's job title and/or in consideration of working during periods of transition of departmental organization or responsibilities.



**Section 5. Repealer**

All ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed.

**Section 6. Effective Date**

This ordinance shall take effect as provided by law.

**Introduction – First Reading**

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Brown			X			
Greenberg			X			
Haskins			X			
Hartshorn Hilton	X		X			
Jones		X	X			
Lewis Chang			X			

**CERTIFICATION**

I, Ojetti E. Davis, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was introduced on first reading by the Board of Trustees at their meeting held on June 12, 2023.

  
 Ojetti E. Davis  
 Village Clerk

**Adoption – Second Reading**

Trustee Member	Motion	Second	Ayes	Nays	Abstain	Absent
Brown						
Greenberg						
Haskins						
Hartshorn Hilton						
Jones						
Lewis Chang						



**CERTIFICATION**

I, Ojetti E. Davis, Village Clerk of the Township of South Orange Village, County of Essex, State of New Jersey, do hereby certify that this Ordinance was adopted on second reading by the Board of Trustees at their meeting held on July 10, 2023.

\_\_\_\_\_  
Ojetti E. Davis  
Village Clerk

Adopted:

Attest:

\_\_\_\_\_  
Sheena C. Collum  
Village President

\_\_\_\_\_  
Ojetti E. Davis  
Village Clerk